



Door County's Adventure Center



Team Leadership Center, Inc.

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A Place for Fun, Challenge, Learning and Success!

What's New at TLC

- * **New and Improved Supervisory Workshops**
- * **Anti Bullying Program - School**
- * **Adventure Race - Corporate Audiences**
- * **Self Design your Door County Retreats**
- * **Special Needs Programming - Youth & Adult**



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A special thanks to all clients who contributed photos.



Team Leadership Center Inc.

The Team Leadership Center, Door County's Adventure Center is a place for learning, challenge, fun and success. Need to build team unity? Increase effective communication? Encourage "out of the box" thinking? Or just spend an exciting and challenge filled day together? TLC provides a unique and highly effective learning experience, training seminars and workshops using our adventure education curriculum, low and high ropes course and outdoor adventures. Our clients include corporations, schools, youth groups, athletic teams, community organizations, government agencies and many more!

Meet the TLC Team



Tim Pflieger - is the founder and president of the Team Leadership Center. He is a teacher of humanistic education, leadership development and adventure education. Tim holds a Master of Science in Education. Tim is also an ACA coastal sea kayak instructor and the lead guide for TLC's adventure programs. He is a NREMT and provides training in high angle and multi terrain rescue and rescue team dynamics. Tim is a sought after inspirational speaker, master of ceremonies and educational session facilitator. Tim is an avid outdoors man and mountaineer.

Team Members:

Team members provide instruction and facilitation roles for educational programs, corporate training, workshops and trips. They come from varied background and work full-time full-time seasonal and paid-on-call. TLC's current members include:

Jessica Farley - Certified Ropes Course Instructor
Moira Farrell - Adventure Day Camp Teacher
Ann Ploor - Ropes Course Instructor
Rachel Grunwald - Ropes Course Instructor
Amy Smejkal - Ropes Course Facilitator
Cheryl Pfister - Ropes Course Facilitator
Susan Nutty - Certified Kayak Instructor
Casey Haen - Adventure Day Camp Teacher



Sampling of TLC's Clients

Corporate

Sanimax
HC Miller Company
Hatco Corporation
Rockline Industries
Wisconsin Public Service
Johnson Bank
Schneider National, Inc.

Government

Door County Community Programs
Wisconsin Clerks Institute

Schools

Gibraltar School District
Shattuck Middle School
Denmark School District
Fox View Intermediate
Southern Door School District
Luxemburg Casco School District
Sturgeon Bay School District

Community

Brown Cty. Teen Leadership
Leadership Racine
Leadership Door County
Leadership Shawano County

College

UW-Oshkosh
UW-Green Bay
St. Norbert College
UW- Milwaukee
Ripon College

Athletic Teams

Lawrence University
Bayport HS Girls BB
Fond Du Lac HS VB
Kaukauna HS Softball
St. Norbert College Hockey

Corporate Team Building and Leadership Development

Corporate programs are designed to specifically identify and provide outcomes to enhance team cohesion and leadership skill development. All programs are intended to challenge team function, provide for team unity and reduce dysfunction of the members. Listed below is a training sequence for teams to embark on. These curriculum topics can also be provided to teams as special events.



Team Building Progression

Adventures in Team Building

This 'hands on' adventure features a collaborative leadership model that explores group communication, trust and respect, group dynamics, problem solving skills and leadership styles. Your team will walk away from this adventure excited, re-energized with new direction. The six-hour program incorporates the 'Seven Stages of a Collaborative Team' curriculum into the day. Lunch is included with this adventure. A 30-45 day follow up is available upon request.

Adventures in Team Building Phase II

This adventure was created to build off your team's previous team building experience. Your team has the opportunity to choose the delivery of curriculum: High Ropes Adventure, Advanced Team Building and Problem Solving or Coastal Sea Kayaking. The six-hour program includes all equipment, supplies and lunch. A 30-45 day follow up is available upon request.

Leadership Breakthrough

This full-day program is cutting edge, it will challenge leaders from all walks of life. Leadership Breakthrough provides you with a measure of your leadership tendencies and capabilities while requiring participants to work through unique challenges. Practicing personal leadership in a group setting, participants will experience how to be more confident and successful as leaders. Participants will become aware of strategies to breakthrough leadership limitations and have greater influence with the people around them.

Team Building Breakthrough

This two-day overnight retreat takes place in Door County, WI. The program includes the opportunity for your team to participate in team challenges and high ropes challenges while focusing on collaborative team building skills. Incorporated in the program is a segment focused on coaching. All participants will return back to work with a personal coach with the foundation set to move forward into the future. A 30-45 day follow up is included and a team transfer project assigned to assist with the transition back to work. This program includes lodging, meals, instruction and all program supplies.

Call today to register your team for it's unique adventure 920-746-9999

Corporate Workshops and Seminars

- Communicating for Success
- Leading and Managing Change
- The Understanding of Leadership Perspectives
- Developing High Performance Teams
- Transforming Conflict into Understanding
- Coaching and Mentoring
- Influential Supervision
- Motivating for Peak Performance
- Collaborative Leadership Style & Skills
- Etiquette in the Workplace
- Customer Service Success
- Time Management
- Conducting Effective Meetings
- Presentation Skills
- Parliamentary Procedure
- Personal Breakthrough
- Collaborative Team Building
- Critical Thinking-Solution Finding



Team Adventures

New Program: Adventure Race

Team members will participate in an adventure race/scavenger hunt style program to destinations with the whole team meeting at lunch to review progress and refuel. The focus through out the day is dividing the team to address different challenges while still working towards a common goal. After lunch the whole team will continue with advanced team building challenges. This program is filled with kayaking, hiking and biking adventures which keep the team physically active and mentally invested. Unique roles, challenges, clues and adventure await those teams ready for a fun and rewarding team building adventure.

Looking for More Adventure?

Ask the TLC team about our high ropes, sea kayaking, backpacking and retreat curriculums.

Strategic Planning

Make the most of your next retreat. Strategic planning facilitated by TLC will inspire focus and move your team in a positive direction for the future. Our facilitator team will guide your team through 2 to 3 full days of planning by specifically defining the organizational function while providing a clear vision for the future. This is accomplished in 4 stages: **1. Inventory of Participants & Resources, 2. Dialogue of Past & Future Needs, 3. Prioritizing & Action Planning, 4. Establishing Guiding Coalitions.**

Colleges & Universities

What College Organizations Utilize TLC?

- Student Government
- Athletic Teams
- Freshman Orientation
- Residence Life
- Greek Life
- SHRM Chapters
- Pre College & TRIO Programs and more



Pre College & TRIO Programs

New Program!

Adventure Race

The team will participate in an adventure race/ scavenger hunt style program to destinations with the whole team meeting at lunch to review progress and refuel. The focus throughout the day is dividing the team to address different challenges while still working towards a common goal. The program includes trust and respect, communication, leadership and team development throughout! After lunch the whole team will continue with advanced team building challenges. This program is filled with kayaking, hiking and biking adventures which keep the team physically active and mentally invested. Fun for everyone who participates!

While the students participate they begin to break down cultural, socioeconomic and educational differences. Students not only get to know each other better, but actually begin to test their comfort zones and learn new and different success strategies. **Programs are generally 6 hours in length and can be delivered at TLC, St. Norbert College or the site of your choice.**



Participants Say....

“My life long lesson from this day is that always help each other and respect each other. TLC helped me in the way that I listen to the person who is speaking. Inside you know you can do it and always try your best!”

-Suzette Orozco,
UWGB Stars of the Future



Special Needs Programming

Adventure Day Camp

Is an eight week summer program geared towards youth with special needs. Each week is theme-based to offer a variety of activities anyone will appreciate. Activities include: Team Building, Fishing, Swimming, Rock Climbing, Arts and Crafts, Dancing, Cooking, Bowling and much more! Open to people with special needs ages 8-21.



Adventure Therapy

TLC has led intensive activity based and process oriented programs providing both individual and group development for at-risk populations. The standard program engages the group and challenges the individual. The curriculum focuses on:

- Self Belief & Esteem Enhancement
- Ownership & Accountability
- Healthy Decision Making
- Personal Goal Setting



SIB Camp

TLC has collaborated with Door County Community Programs the Fox Valley Sibling Support Network to offer Sib Camp options to families of all Northeast Wisconsin. Sib Camp is open to youth with siblings with special needs. It is an opportunity to share stories and experiences with peers who truly understand the ups and downs of life with a sibling with special needs.

Newport State Park Sib Camp Ellison Bay, WI - Ages 8-15

Sibs will spend 4 days and 3 nights camping, backpacking, paddling and biking the forests, beaches and natural areas surrounding Newport State Park. Camping gear and meals are provided with this unforgettable adventure.



School and Youth Adventures

At TLC we recognize the connection between experience, learning and personal development when working with youth. Our adventure-based curriculum encourages an increase in awareness of personal potential and ways to transfer skills gained back to the classroom, friendships, families and more.



Team Building & Leadership Adventures

TLC's high energy, fun, hands on curriculum is suitable for elementary, middle and high school audiences. It focuses on:

- Effective Listening
- Building Trust and Respect
- Making Healthy Choices
- Personal Accountability
- Success and Celebration

This adventure is an effective tool for self esteem and self confidence enhancement. TLC assists participants in recognizing themselves as successful and effective leaders.



New Programs!

Anti-Bully Program was developed to assist in the awareness of bullies amongst us and how to manage and not allow them to affect our attitude. Perfect for elementary and middle school populations.

Freshman Mentor Program was created in direct response from our school clients to assist students with their transition into high school. This program also assists in the development of student and aligns them with upper-class mentors. We provide training for the role of mentoring and activities for the mentors to facilitate with their freshman groups.

Athletic Team Adventures

TLC's specially designed athletic team adventure creates a new level of collaborative team work to draw upon when you compete against your opponents. The TLC team has assisted in the development of champion high school, collegiate and professional athletic teams.

School & Youth Adventures

School Staff Development

TLC Adventures will meet your staff development needs in a successful and energized way. Teachers, administrators and support staff will gain expert knowledge which will assist with personal energy and leadership perspective through out the entire school year. Programs can be delivered at the Team Leadership Center or your school. Programs will be designed to fit within your available time.

Example topics to focus on:

- Adventures in Team Building
- Aligning Your Passion
- Mind Over Mattress
- Understanding Leadership Perspective
- Stress/Time Management
- Anti Bullying Curriculum
- Freshman Mentor Programs
- AND More!



Youth Group Adventures

The TLC team will customize a program that fits the needs of your youth membership. We can accommodate half, full, or multi-day adventures that can be facilitated on site at TLC, throughout Door County, St. Norbert Challenge Course or even the state! Whether it is recreational or skill development, we'll keep your outcomes and goals the focus of the day.

TLC has worked with many youth organizations over the years. Contact the TLC team to discuss your groups needs.

- confirmation classes
- Girl Scouts of America
- Boy Scouts of America
- church youth groups
- Family Services of NE Wisconsin
- community leadership organizations
- 4-H



Youth group curriculum can include high and low ropes, sea kayaking, problem solving, leadership development and working together.

Kayaking Adventures of Door County

For the past 15 seasons the Team Leadership Center has provided coastal sea kayaking tours, workshops and trips through it's Kayaking Adventures of Door County. Now we offer a full outfitting and guide service along with instruction for all levels of paddlers. We feature kayak tours, instructional workshops and multi day trips which are available for individuals to enjoy! All programs are guided and instructed by ACA certified coastal sea kayak instructors. Join us for adventure and walk away empowered with memories to carry into the future! Check our website for a current workshop and trip calendar.

Kayaking Tours

Recreational tours are offered through out the paddling season. They are 3-4 hours in length. They include kayaking gear, certified instruction and awesome Door County coastlines and sights.

Cave Tours

This sight-seeing tour features a paddle destination of Cave Point County Park.
Wednesdays at 9 am and 1pm

Bridge Tours

This sight-seeing tour features a paddle destination of three Sturgeon Bay Canal Bridges.
Thursdays & Fridays 9am

Shipwreck Tours

This sight seeing tour features a paddle destination of submerged shipwrecks.
Thursdays & Fridays 1pm

Lighthouse Tours

This sight seeing tour features a paddle destination of eagle bluff, Cana Island or Sherwood Point light houses.
Tuesdays and Saturdays 10 am

Sunset Tours

View a Door county sensation while paddling the tranquil coastal shoreline.
Please call for times.



Kayaking Trips

Kayaking Adventures provides kayaking trips for organized groups interested in team building and seasonal trips open to all paddlers. Call to schedule your team adventure or reserve your spot in our Kayaking Adventure trips.

Rock Island Rendezvous

A four day trip and is held the last Thursday-Sunday in June.

Women unite for this 4 day and 3 night sea kayaking and camping adventure at Rock Island State Park in Northern Door County. This adventure includes: certified kayak instruction, camping permits, kayaking and camping gear and gourmet meals while on trail. Come expand and enhance your paddling skills in a fun and safe environment while being surrounded by empowered women.

Contact the TLC team for current schedule and registration information
920-746-9999
adventures@teamleadership.com



Kayaking Adventures of Door County

Sea Kayaking Instruction



Introductory Workshop

Learn it right the first time! Included in this workshop: Equipment orientation, basic paddling strokes, trip planning, open water judgment and safety skills. This workshop is for novice paddlers as a great introduction to the sport.



Coastal Sea Kayaking Adventure

For those paddlers wanting to learn more about the sport of coastal sea kayaking. This is your adventure! Learn paddle strokes, maneuvering, open water skills and assisted rescues.

The instructor is ACA certified in Coastal Sea Kayaking.



Private Lessons

Want to learn coastal sea kayaking from local experts? Experienced, certified instructors? This is for YOU! Customized to fit your needs.

Adventures & Crossings

Crossings

Chambers Island Crossing

This sight-seeing tour features an open water crossing from Tension Bay boat launch in Peninsula State Park to Chambers Island and return. Develop your open water paddling skills while we pass through the Strawberry Islands.



Cana Island Crossing

This sight-seeing tour features a paddle destination of Cana Island. Discover the rich history of Door County Lighthouses, while paddling the tranquil coastal shoreline from Moonlight Bay to Cana Island.



Apostle Island Adventure

This Adventure is outfitted and guided for the Becoming an Outdoors Women Program. This adventure will explore Bayfield, Madaline Island, Sea Caves and the National Lakeshore Park. Lodging, kayaks, instruction and meals included.

No Experience Necessary
August 27-30, 2009



Team Leadership Center Participants Have to Say.....

- “I consider this exercise not only a team function, but a personal exercise in overcoming fear.”
- Dennis Surprise, Sanimax
- “This program taught me that by taking one step at a time a person or team can accomplish anything. I also really enjoyed the camaraderie with the rest of the team. I really do feel like I belong.”
- Todd Fisher, HC Miller
- “I learned that you can always find a way to solve something in life and that there is never a part in someone’s life where they can’t help or fix someone else’s life or just help out with the small things”
- Aaliyah Slove, Stars of the Future

Team Leadership Center Information

Program Locations:

Team Leadership Center is located 8 miles north of Sturgeon Bay, WI.

St. Norbet College Challenge Course is located in DePere, WI.

The TLC team will travel to the program site of your choice.

Contact Information

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